

Curriculum Vitae

Name	Dr Nicole Margaret Ghislaine MOTTEUX
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Nationality:	Australian and Belgian
Qualifications:	PhD, Participatory Catchment Management, Rhodes University, 2002, South Africa B.Soc.Sc., (Hons), Rhodes University, 1995, South Africa B.Soc.Sc., Rhodes University, 1994, South Africa
Countries of Experience and long-term assignment:	Armenia, Australia, Pacific, <u>South Africa</u> , Tanzania, <u>Vietnam</u> , Zimbabwe
Employment Record:	2013: Contracted under the Aid Advisory Services contracts with AusAID for i.) Design, ii.) Environment and Sustainable Development and iii.) Social Development. 2010-2013: Director: John Fargher and Associates, Australia. 2007-2006: Consultant: CARE International in Vietnam, Vietnam. 2007: Consultant. URS Sustainable Development, Vietnam. 2004-2005: Country Coordinator: United States-Asia Environmental Partnership (US-AEP), The Louis Berger Group/USAID, Vietnam. 2004: Consultant: Asian Development Bank, Vietnam. 2003-2004: Participatory Water Allocation Specialist: Northern Adelaide and Barossa Catchment Management Board, Australia. 2002-2003: Environmental Planner, Hassell Pty Ltd, Australia. 2003: Community Participation Specialist, URS Sustainable Development, Tanzania. 2002: Participatory Watershed Management Specialist, World Bank/GEF. Armenia. 2001: Consultant: DWAF, South Africa. 1999-2002: Project Manager, Water Research Commission, South Africa. 1994-2000: Researcher, Institute for Social and Economic Research, South Africa.
Relevant Publications:	Motteux, N., Rowntree, K and Fargher, J. (2006) Guidelines for Participation in Integrated Resource Management (IWRM) in South Africa, Water Research Commission (WRC TT258/06), Pretoria. (http://www.wrc.org.za/Pages/KH_DocumentsList.aspx?dt=1&su=2&ct=1&ms=4%3B5%3B&start=101) Motteux, N. (2001): The Development and Co-ordination of Catchment Fora Through the Empowerment of Rural Communities. Report K5/1014 to Water Research Commission, Pretoria. (http://www.wrc.org.za/Pages/DisplayItem.aspx?ItemID=7556&FromURL=%2fPages%2fKH_AdvancedSearch.aspx%3fdt%3d%26ms%3d%26d%3dThe+development+and+coordination+of+catchment+for+a+through+the+empowerment+of+rural+communities%26start%3d1) Motteux, N., Binns, A., Nel, E., and Rowntree K. (1999) Empowerment for Development: Taking Participatory Appraisal Further in Rural South Africa, Development in Practice, vol 9, p 261 - 273. (http://www.developmentinpractice.org/journals/empowerment-development-taking-participatory-appraisal-further-rural-south-africa) Motteux, N and Nel, E. (1999) Participatory Techniques to Elicit a Community's Environmental Knowledge: The Kat River Valley, Indigenous Knowledge in/as Environmental Education Processes, EESA Monograph, No. 3. Motteux, N. and Rowntree, K. (1999) The transitional Shift in Riverine Management Methodologies: A Move Towards a Critical Spirit. Second Australian Stream Management Conference, Challenge of Rehabilitating Australia's Streams, vol 2, pp. 457-461 (http://www.catchment.crc.org.au/archive/pubs/1000072.html)

	<p>Motteux, N., Binns, A., Nel, E., and Rowntree, K. (1999) Exploring Community Environmental Knowledge through Participatory Methods in the Kat River Valley, South Africa, Community Development Journal vol 34 (3), p 227-231 (http://cdj.oxfordjournals.org/content/34/3/227.full.pdf)</p> <p>Nel, E., Binns, T and Motteux, N. (2001): Community-based development, non-governmental organisations and social capital in post-apartheid South Africa. Geogr. Ann. 83B (1):3-13. (http://onlinelibrary.wiley.com/doi/10.1111/j.0435-3684.2001.00086.x/abstract)</p>
Professional Development Experience:	
2013 Australia	Rapid synthesis of Post-2015 international development framework for John Fargher and Associates.
2013 Vanuatu	Peer Review of AusAID projects in Vanuatu. Desk review of Vanuatu's projects M&E plans: Vanuatu Technical and Vocation Education and Training, Strentem Rod Blong Jastis Law and Justice, Governance and Growth Phases 1 and II, Vanuatu Police Project and Wan Smolbag project.
2013 Vanuatu	Peer Review of the Save the Children Early Childhood Care and Education Proposal in Vanuatu to identify attitudes, knowledge and practices that present obstacles to children with disabilities accessing kindergarten.
2013 East Timor	Support the AusAID Mid Term Review for Seeds of Life (SOL) Program. Desk review of international and national data systems focusing on socio-economic and environmental status quo in East-Timor.
2013 Latin America	Peer Review of the AusAID ODA Program in Latin America. Desk review of progress reports focusing on Disaster Reduction, Sustainable Economic Development and Inter-American Development Bank.
2013 Vanuatu	Peer Review of the Vanuatu Transport Sector Support Program Socio-economic and Gender Impact Study Plan. Independent Assessment of evaluation plans methodology for AusAID.
2012 Papua New Guinea	Review of the monitoring reports of the AusAID STRONGIM GAVMAN PROGRAM Papua New Guinea for the period January 2011 to June 2012. Aggregated STRONGIM GAVMAN programs findings into a preliminary report.
2012 Cambodia	Independent review of an AusAID concept note for the Cambodia Program to End Violence Against Women. Document review and submission of comments.
2012 Pacific	Peer Review of the Australian Sports Outreach Program for the Pacific Evaluation Plan. Input into the appropriateness of research instruments and methodologies.
2007 Vietnam	Support the Melbourne City campus of RMIT Australia to set up a two week program for undergraduate university environmental students in Vietnam for students to liaise with government agencies, research institutes, NGOs and consultancies in Hanoi.
2007 Vietnam	Support CARE International in Vietnam to Draft an Initial Framework for their National Disaster Strategy (15 days). Led series of internal meetings to collate, review papers, evaluate other NGOs strategies. Set up meetings with GoV agencies to identify key target areas and transfer lessons learned to draft a National Disaster Strategy framework for CARE International in Vietnam.
2007 Vietnam	Design for the Centre for Disease Control (CDC) Phase II Project Avian Influenza (AI) (10 days) for CARE USA. Led 3-person team to design proposal for Government partners to integrate the community-based surveillance model into the national and local system through a mid-term joint evaluation of CARE community-based AI pilot and roll out interventions.
2006 - 2007 Vietnam	Design the Community Water Partnership for CARE USA. Led 4-person team to develop a school program for CARE in Vietnam for resource management activities building on International lessons learned to complement the National Water Resources Strategy Communication Plan implemented by the Department of Water Resource Management.
2006 - 2006 Vietnam	Design Avian Influenza (AI) Phase II Proposal for AusAID proposed by CARE Australia (15 days). Led the CARE's AI team to evaluate Phase 1 lessons. Consulted Provincial, District and Commune stakeholders on their AI needs. Prepared proposal documents with a 3-person team for Phase II AusAID AI project with a detailed evaluation framework.
2006 Vietnam	Design Concept Note for CARE USA to the McKnight Foundation to Restore Sustainable

	Livelihoods and Income Generation for Disaster-Affected People in Thanh Hoa Province (5 days) . Concept note focused on two coastal communities affected by both Typhoon Damrey and an Avian Influenza outbreak. Key tasks included meeting with International and Local NGOs to align the concept to build on the knowledge and lessons learned.
2006 - 2006 Vietnam	Avian Influenza (AI) Acting Team Leader for CARE International Vietnam (30 days) . Led CARE's AI team to undertake an internal mid-term evaluation to streamline the implementation of 5 AI preventive projects by households through proactive community mobilization activities conducted by district and commune level authorities, the Women Union and other local partners. Tasks required mentoring staff to collect, review and collate mid-term evaluation data (including KAP post-current data), workshop results, support reporting to the 5 different AI project clients and realign AI projects in accordance to the mid-term evaluation findings.
2006 Vietnam	Design Proposal for European Commission Directorate-General for Humanitarian Aid Office (DIPECHO) (15 days) proposed by CARE Deutschland to establish a Joint Community Based Disaster Risk Management Advocacy Network Initiative. Developed proposal in consultation with DIPECHO partners based on International Best Practice and evaluative findings that sought NGOs to work collaboratively. NGOs involved included: Development Workshop France, Save the Children and a consortium of the Netherlands Red Cross and Spanish Red Cross. Key tasks included, scoping a joint project and developing an evaluation and communication plan of project outcomes.
2006 - 2007 Vietnam	Design and Start-up Project for European Commission Directorate-General for Humanitarian Aid Office (DIPECHO) (20 days) by CARE Deutschland to ensure natural disasters preparedness and rapid early-warning and intervention systems in Central Vietnam. Mentored CARE staff to undertake a needs assessment to develop the proposal. Worked with team and project partners to start up the project which included mentoring project staff to develop an evaluation plan, conduct a baseline study and communicate results.
2006 - 2006 Vietnam	Community Participation Specialist, The Options and Ownership: Water and Sanitation for Rural Poor in the Mekong Delta Project (15 days) , AusAID project administered by CARE International Vietnam. Worked with CARE team to draw-up step-by-step procedures to support the team and the Village Water Sanitation Committee to plan, implement and evaluate integrated village water sanitation projects for 48 villages.
2006 Vietnam	Design the USAID Program for Drought Preparedness and Mitigation in Vietnam (30 days) proposed by CARE International Vietnam to enhance the capacity of people from poor households and districts to sustainably live with recurrent drought in Binh Dinh through activities that contribute to drought preparedness and mitigation, efficient and sustainable use of limited resources. Led the team to undertake a needs assessment, scope proposal and develop an evaluation plan.
2004 - 2005 Vietnam	The Country Coordinator for the United States-Asia Environmental Partnership (US-AEP); The Louis Berger Group/USAID, Vietnam (25 years) . Supported the planning, implementation and evaluation of small grants, international and local exchanges and technical assistance to improve air quality, water quality and management, hazardous waste management, sustainable tourism and responsible care in the chemical industry.
2004 - 2004 Vietnam	Consultant, Asian Development Bank, Vietnam (3 months) . Organizer and facilitator for the start of ADB's program for comparative analysis of the water sector APEX bodies in the region. Mentored the National Water Resources Council staff in Vietnam to undertake the comparative analysis and facilitate a workshop to forge a way forward for the water sector APEX bodies.
2003 - 2004 Australia	Participatory Water Allocation Specialist, Northern Adelaide and Barossa Catchment Management Board, Australia (4 months) . Designed and initiated participatory planning process linked to formal statutory planning process for water allocation of surface and ground water resources for the Catchment Water Management Board. Undertook a needs assessment that steered the water allocation design priorities the engagement multicultural communities and resolve water conflicts among different stakeholder groups in the Northern Adelaide Plains.
2003 - 2003 Tanzania	Community Participation Specialist, URS, Tanzania (15 days) . Team member to design a sustainable coastal livelihoods project for vulnerable communities in Zanzibar and Kilwa District for the World Bank/Japanese Social Development Fund.
2002 - 2002 Armenia	Participatory Watershed Management Specialist, World Bank/GEF, Armenia (20 days) . Team member to support final preparation of participatory watershed management activities with 8

	communities in Tavoush and Gegharkunik Marza for a World Bank/GEF financed Natural Resource Management and Poverty Reduction Project.
2002 - 2003 Australia	Environmental Planner, Hassell Pty Ltd, Australia (8 months) . Facilitated community engagement and participation in Integrated Natural Resource Management reforms in the South East region of South Australia. Provided M&E and participatory inputs in the project design, implementation and end-point.
2001 - 2002 South Africa	Team Leader, Water Research Commission, South Africa (48 months) . Team Leader and Participatory Process Specialist on 3-member team to prepare participatory catchment management guidelines under the National Water Law including participatory evaluation tools.
2001 South Africa	Capacity Building Specialist, Department of Water Affairs and Forestry, South Africa (30 days) . Develop a Policy Discussion Paper to Build the Capacity of Marginalised Groups and Multicultural Communities to Establishment of Catchment Fora in South Africa to engage in water reforms.
1999 2001 South Africa	Research Officer and Project Manager, Water Research Commission (WRC), South Africa (3 years) . Facilitated the formation of the Water Users Association (WUA) and Catchment Forums (CF) through empowerment of rural communities in the Kat River Basin in the former Ciskei. Undertook baseline, KAP, mid-term and final evaluation assessments.
1996 - 2002 South Africa	PhD Research (5 years), Water Research Commission (WRC) . Evaluation People-Environment Relationships: Developing Appropriate Research Methodologies for Sustainable Management and Rehabilitation of Riverine Area by Communities in the Kat River, Eastern Cape Province, South Africa. Led local teams to develop and plan M&E tools and supported the evaluation process.
1996 South Africa	Researcher in Ciskei, South Africa for Friedrich Ebert Stiftung Foundation (30 days) to evaluate Local Economic Development (LED) instruments to address economic transformation for vulnerable and emerging farmers.
1995 - 2001 South Africa	Research Fellow and Doctoral Student, Catchment Management Centre, Geography Department, Rhodes University (6 years) . Responsible for day-to-day management of projects financed by Water Research Commission. Tasks included, mentoring and building staff and other research institutions capacity in participatory and M&E techniques.
1994 - 1994 South Africa	Researcher for the Institute for Social and Economic Research, South Africa for the Local Government Transformation Project (1 year) conducted in Peddie and Hamburg communities of the Eastern Cape to evaluate women and environment needs.