

Curriculum vitae

- Name:** John D. Fargher trading as John Fargher & Associates ABN: 60 153 795 183
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Email: j.d.fargher@internode.on.net Web: www.john-fargher.com
- Nationality:** Australian
- Qualifications:** Advanced Management Program, Oxford University, United Kingdom, 1998
Master Resource Economics, University New England, Australia, 1995
Bachelor Agricultural Science, University of Adelaide, 1979
- Other training:** AusAID design facilitation skills with Dr Sue Dawson, 2011
JICA/JBIC Evaluation Master class, Tokyo 2006
World Bank Institute – Evaluation Practice Master class, 2004
Internal URS training on project management, gender, child protection, anti-corruption
- Memberships:** Member American Evaluation Association
Member Australasian Evaluation Society
- Countries of Experience and long-term assignment:** Armenia, Australia, Barbados, Belize, Burkina Faso, Cambodia, Chile, China, Egypt, El Salvador, Ethiopia, Fiji, Ghana, Greece, Guyana, Indonesia, Iran, Iraq, Jamaica, Jordan, Kenya, Kuwait, Lao PDR, Libya, Malaysia, Mali, Mauritania, Papua New Guinea, Peru, Philippines, Romania, Samoa, Senegal, South Africa, St Lucia, Sudan, Tanzania, Thailand, Timor-Leste, Trinidad & Tobago, Tonga, Turkey, Uganda, United Kingdom, USA, Vanuatu, Vietnam, Yemen
- Contracting mechanisms available:**
- Deed # 67383 Aid Advisory Services – Category 1 (Design): Sub-categories 1.1, 1.2, 1.3 and 1.4
- Deed # 67481 Aid Advisory Services – Category 2 (Monitoring & Evaluation): Sub-categories 2.1, 2.2, 2.3 and 2.4
- Deed # 68291 Aid Advisory Services – Category 14 (Rural Development): Sub-categories 14.1 and 14.2
- SON 980891 DIAC Panel of Program Evaluation Service Providers
- Employment history:**
- 2001 – 2008 Director, International Development, URS Corporation
- 1999 – 2001 Managing Director, AACM International Pty Limited
- 1987 – 1998 Senior Consultant, AACM International Pty Limited
- 1985 – 1987 Project Manager, Sagric International Limited
- 1980 – 1984 Irrigation Scientist, Hardie Irrigation Limited, Jordan, Iraq and Egypt
- Professional Development Experience:**
- 2014 **Evaluation Team Leader – Mid-Term Review of World Bank/DFAT Poverty Reduction Fund (Phase II) (40 days).** Led planning, implementation and reporting of complex evaluation involving 3 field teams, joint donor coordination (World Bank, SDC, DFAT) and extensive field work in remote communities. Presented critical issues and recommendations to government, donors and DFAT.
- Lao PDR
- 2013-2015 **Performance Management Adviser – DFAT Regional Pacific Program (70 days).** Regional Facilitator implementing Evaluation Capacity Building Program across A\$200m Regional Pacific Program including “help-desk” services for regional organisations, multilateral agencies and other regional initiatives.
- Pacific
- Regional
- 2013 **Design Team Leader – Africa Agricultural Productivity Partnership (35 days).** Supported DFAT, CSIRO and ILRI-BecA Hub finalise a complex partnership design to be implemented over four year period.
- East Africa
- 2013 **Team Leader – Mid-term Review Seeds of Life (28 days).** Led team evaluating progress of Seeds of Life Program and identifying opportunities for future food security and nutrition initiatives in Timor-Leste.
- Timor-Leste
- 2013-2014 **Performance Management Adviser – DFAT Latin America and Caribbean Program (113 days).** Provide monitoring, evaluation and other performance management support to LAC Program. Included leading mid-term review of Latin America program, with field work in Chile, Peru and El Salvador and implementation of Independent Program Completion Reviews for both programs.
- Latin America and Caribbean
- 2013 **Theory of Change for Delivery Strategy (8 days).** Facilitated the planning and delivery of a theory of change workshop for the Economic and Public Sector Governance program delivery strategy in Tonga.
- Tonga
- 2012-2014 **Country Facilitator – Evaluation Capacity Building Program (200 days).** Lead the mentoring, help desk, training and coaching functions of the evaluation capacity building program across the entire Australian aid program in Vanuatu.
- Vanuatu

- 2013
Kenya, Ghana,
Burkina Faso
- Performance assessment and design specialist (36 days).** Support to CSIRO team designing second phase of African Food Security Initiative. Facilitated workshops and supported structure and implementation of field work to enhance quality at entry and focus on adoption to meet Australian aid objectives.
- 2013
PNG
- Performance monitoring of Strongim Gavman Program 2011-2012 (12 days).** Reviewed 18 months of progress reports for Australian whole-of-government support to PNG to synthesise monitoring report and two case studies (finance sector and customs).
- 2012-2013
Indonesia
- Design Facilitator – Higher Education Sector Design, Indonesia (50 days).** Design facilitator supporting AusAID, Government of Indonesia and World Bank team prepare the program design document for financing under the Australia Indonesia Partnership.
- 2012-2013
Global
- Performance management facilitator (30 days).** Help desk support to Whole-of-Government Branch in AusAID to prepare 2011/12 Annual Review of Aid Effectiveness and a set of universal standards for delivery of official development assistance by Australian government agencies.
- 2012
Caribbean
- Team Leader, mid-term evaluation of AusAID Caribbean portfolio (32 days).** Led the planning, field work and data analysis/reporting for the evaluation of three portfolio pillars: climate change/disaster management, economic governance and people-to-people linkages.
- 2012
Cambodia
- Performance management specialist, EVAW design (18 days).** Contributed the Performance Assessment Framework and detailed design of monitoring systems and evaluation to the AusAID design of a new initiative to support ending violence against women.
- 2012
PNG
- Peer review – PNG Health Sector (4 days).** Conducted quality assessment standard review for the design of a Program of Health and HIV Research Capacity Development for PNG.
- 2012
Lao
- Peer review – Lao Rural Development Sector (3 days).** Conducted quality assessment standard review for the design of a Rural Development and Social Protection Initiative for Laos.
- 2012
Global
- Team Leader – design of Community and Social Development Program (14 days).** Led team to develop concept and early design elements for this new initiative under the Mining for Development Initiative for AusAID in consultation with industry and NGOs. AusAID decided not to complete the design.
- 2012
Indonesia
- Design Facilitator – Climate Change Sector Design, Indonesia (30 days).** Design facilitator supporting AusAID team prepare program design documents for financing under the Indonesia Australia Forest Carbon Partnership.
- 2012
Vietnam
- Performance management facilitator (12 days).** Supported AusAID program managers to prepare QAI reports for 15 initiatives in Vietnam.
- 2012
Pacific
- Technical Advisory Group for Australian Sports Outreach Program in the Pacific (15 days).** Team leader of 5-person TAG overseeing planning and implementation of evaluation and research activities for the ASOP Pacific program. Contracted to Australian Sports Commission.
- 2011-2012
Caribbean
- Strategic performance management – AusAID Caribbean portfolio (35 days).** Supported the AusAID Caribbean post and desk with strategic management advice on design and use of monitoring and evaluation to strengthen performance and inform AusAID QPR processes.
- 2011
PNG
- Peer review of PNG Strongim Gavman Program Evaluation plan (4 days).** Technical advice and peer review of proposed evaluation plan for Strongim Gavman Program in PNG.
- 2011-2012
Timor-Leste
- Performance management specialist – Technical Advisory Group for Seeds of Life Phase 3 (34 days).** Member of 2-person TAG providing high level technical and management advice to AusAID, ACIAR, and Ministry of Agriculture and Fisheries. Part of an on-going continuous improvement process with 1-2 visits each year.
- 2011-2012
Indonesia
- Evaluation specialist/Team Leader – Cluster evaluation of education programs in Aceh, Papua and Papua Barat (62.5 days).** Led team to design and conduct cluster evaluation of education initiatives in 3 special provinces to inform strategic choices about whether separate support should continue or whether these provinces should join the Australia Indonesia Education Partnership.
- 2011
Indonesia
- Evaluation specialist/Team Leader – Australia Indonesia Facility for Disaster Reduction (30 days).** Led Indonesian team to conduct mid-term review of the A\$65m AIFDR facility. Emphasis was on Australia's strategic interest in supporting disaster risk reduction in Indonesia.
- 2011
Indonesia
- Peer review of AIPD Rural design (4 days) – Design for pro-poor rural development project in eastern Indonesia as part of AusAID Indonesia Partnership for Decentralisation (4 days).**

- 2011
Cambodia **Team Leader and design specialist (35 days).** Led team supporting government agencies to prepare the Cambodia Community Justice Assistance Program. Field work in 6 provinces of Cambodia.
- 2011
Australia **Review of Australia's engagement with IFAD (30 days).** Performance Analyst on 3-person team reviewing organisational and performance changes in the International Fund for Agricultural Development (IFAD) since 2004 and the options for Australia to re-engage with the Fund.
- 2011
PNG **Peer review – concept note for PNG Sub-National Strategy (4 days).** Strategic review of strategic intent and theory of change for next phase of PNG Sub-National Strategy.
- 2011
Vietnam **Performance management specialist – Vietnam Climate Change Delivery Strategy (35 days).** Supporting AusAID to develop delivery strategy and related performance assessment framework (including evaluability assessment) for A\$30m climate change program.
- 2010-2011
Indonesia **Performance management specialist – Australia Indonesia Facility for Disaster Reduction (65 days).** Supporting AIFDR team and their Indonesian counterparts to prepare and implement a monitoring and evaluation framework for the A\$65m facility.
- 2010-2011
Global **Performance management specialist – ODE Strategic Review of Rural Development (35 days).** Supported ODE to re-write and finalise a strategic review of Australia's assistance to rural development in 6 countries.
- 2010
Vietnam **Team Leader/Evaluator – ICR for Vietnam Collaboration for Agriculture and Rural Development (CARD) (27 days).** Led 3-person team to conduct terminal evaluation of a A\$20m AusAID program focused on agricultural research and rural development. Field work in 6 provinces.
- 2010
China **Economist/Performance Management Specialist – World Bank/GEF Pre-appraisal of Lake Aibi Protection Project (30 days).** Agricultural economist and performance management specialist on World Bank team pre-appraising GEF project to protect Lake Aibi Basin in Xinjiang Province.
- 2010
PNG **Team Leader/Evaluator – Thematic evaluation of AusAID contribution to PNG research (67 days).** Led three teams to evaluate Australian programs supporting the Institute of Medical Research, National Research Institute and Agricultural Research and Development Support Facility in PNG. Document review, field interviews in 5 provinces, semi-structured interviews and focus groups were conducted between July and October. Lessons learned contributed to a thematic evaluation of the role of research in development and the contribution Australia was making to change resulting from research activities.
- 2010
Indonesia **Team Leader/Evaluator – Evaluation of eastern Indonesia rural development programs (62 days).** Led 9-person team to prepare terminal evaluations for Australia Nusa Tenggara Assistance for Regional Autonomy and Smallholder Agriculture Development Initiative. These two AusAID programs worked at District level to address access to markets, agricultural productivity, business environment and access to finance for smallholders and rural enterprises in 4 provinces. Integrated farming systems were a focus as well as value chains for cocoa, coffee, peanuts, maize and cattle. As team leader prepared a strategic review recommending future directions for AusAID investment in rural development/markets for the poor in eastern Indonesia under a decentralisation context.
- 2010
PNG **M&E Specialist – PNG Sub-National Strategy (85 days).** Led the M&E theme in an 8-person team supporting AusAID to engage with GoPNG and reform the country program to better serve sub-national government needs so that service delivery to local people is improved. Guidance Note developed through this process was informed by extensive consultation with national and provincial governments as well as civil society groups and AusAID sector teams. Particular focus on health and education sectors.
- 2010
Australia **Performance assessment advisor – AusAID (15 days).** Prepared Concept Note for Delivery Partner Performance Assessment process to be used by AusAID with core delivery partners including World Bank, Asian Development Bank, NGOs, Whole-of-Government agencies and commercial contractors as well as partner governments.
- 2010-2013
PNG **Monitoring Specialist – PNG Strongim Gavman Program (25 days/year).** Led 3-person team to establish and implement semi-annual monitoring of capacity development in 13 national PNG agencies by 10 Australian Government agencies with inputs from > 50 advisers and 120 PNG counterparts. Focus was organisational capacity change plus service delivery against Partnership for Development targets.
- 2009
PNG **Team Leader/Evaluator – PNG Australia Quarantine Twinning Scheme (26 days).** Leading 4-person team to prepare ICR for organisational change and twinning scheme.
- 2009
PNG **Monitoring Mentor – PNG Health Education and Clinical Services Program (5 days).** Support UPNG School of Medicine to strengthen their M&E Framework for HECS and provide mentoring to local professionals in the practical completion and then use of the framework.

- 2009 Global** **Performance Assessment Specialist – Water, Sanitation & Hygiene Strategy (12 days).** Led a two-person team to support AusAID in preparing a performance assessment framework and related tools and guidelines for the new water, sanitation and hygiene strategy. Included liaison with the Indonesia, Vietnam and Solomon Islands country programs.
- 2009 Vietnam** **Performance assessment specialist – CCBP (50 days).** Provided performance assessment support to Ministry of Planning and Investment through its Comprehensive Capacity Building for Project Management (CCBP) Program. Led development of a project management manual for Vietnam and trained trainers for national roll-out of project management capacity development for public investment. Supported development of concept note for new monitoring and evaluation program for public investment in Vietnam to be financed by World Bank, AusAID and Japan.
- 2009 PNG** **M&E Specialist – Mid-term review of AusAID Sub-National Strategy (35 days).** Independent evaluator and M&E specialist on 3-person team conducting the mid-term review of AusAID's \$45m sub-national strategy. Extensive field work in 5 provinces, more than 20 districts and with 9 central agencies. Prepared aide memoire on behalf of team and presented to government and AusAID stakeholders. Collated, analysed and reported quantitative data for leading indicators as well as qualitative data for lagging and leading indicators in this complex institutional reform program throughout PNG.
- 2008 China** **Independent Advisor – 7th Supervision Mission, World Bank/DFID (30 days).** Independent advisor on 7th Supervision Mission of DFID-financed, World Bank-managed, China Watershed Management Project in Gansu Province. Worked with counterparts from Yellow River Conservancy Commission and Ministry of Water Resources to identify lessons learned and national good practices, based on meta-data analysis and field work in 4 sub-watersheds.
- 2004 – 2008 Vietnam** **Team Leader, Vietnam Australia Monitoring and Evaluation Strengthening Project Phase II (VAMESP II), AusAID (4 years long-term, 52 days short-term)**
Co-managed a team of 12 long-term and six short-term staff with Ministry of Planning and Investment to design, implement and refine a national M&E system for Official Development Assistance (ODA). Worked with six stakeholder Ministries and seven stakeholder Provinces to trial the system prior to institutionalisation and national roll out. Facilitated 15 pilot evaluations, supported monitoring activities on more than 100 projects, mentored 38 M&E Champions, conducted more than 40 formal M&E training activities. Led a national institutional change process towards performance-based management. Actively involved in the development of Government of Vietnam and donor response to OECD Paris Declaration and implementation of activities to realise commitments made in the related Hanoi Core Statement. Presented outputs to June 2007 meeting of OECD DAC Evaluation Network in Paris. See <http://tddg.mpi.gov.vn>
- 2005 Vietnam** **Governance and Water Allocation Specialist, Water Allocation Plan for the Hung River Basin, USAID (25 days)**
Facilitated Ministry of Natural Resource and Environment, Department of Water Resources Management, to pilot good practice governance systems for water allocation, water licensing and implementation of river basin plans. USAID funded trials to inform the National Water Resource Management Strategy. Separately, assisted development of monitoring framework for the Hung River Basin water allocation plan.
- 2003 Tanzania** **Team Leader, Sustainable Coastal Livelihoods Project, World Bank (30 days)**
Led a five person team to conduct PRA with 1,100 participants from 10 villages in Zanzibar and Kilwa District to identify livelihood protection options and design a pilot program for participatory, pro-poor development. This included a monitoring plan and framework for the project. Resulting design was only one selected for Japan Social Development Fund financing in Africa during 2004.
- 2003 Vietnam** **Monitoring & Evaluation Specialist, Quang Ngai Natural Disaster Mitigation Project, AusAID (25 days)** Prepared Monitoring and Evaluation Plan, and conducted capacity building for district and provincial staff and counterparts.
- 2002 - 2003 Vietnam** **Monitoring & Evaluation Advisor, Quang Ngai Rural Development Program, AusAID (3 months over 15 months)**
Participatory Monitoring & Evaluation Specialist preparing M&E Plan for the AusAID-financed RUDEP Program. Introduced participatory techniques, built capacity in their practical use through on-the-job training and supported team and district and provincial staff counterparts to use data to support decision making. Supported village activity groups to plan and conduct *ad hoc* evaluations to learn lessons to inform subsequent investment and activity decisions.
- 2002 – 2003 China** **PRA and Livelihoods Specialist/Team Leader, World Bank (45 days)**
Member of pre-appraisal mission and pilot participatory planning field work with herders in Xinjiang for the Pastoral Development Project. Prepared monitoring framework, training manuals, participatory planning guidelines and practical field aids to support implementation, monitoring and *ad hoc* evaluation.

- 2001 – 2003
Australia** **Team Leader, Murray-Darling Basin Commission Environmental Certification Trial (5 months)**
Facilitated a multi-disciplinary team of 6 professionals to develop and trial Environmental Auditing and Certification Systems for irrigation industries in 3 states. In role as Team Leader, developed rapid assessment tool for monitoring salinity impacts of interstate water trade. Also, identified scenarios for irrigation sustainability to 2050. Coordinated expert panel, built scenarios and developed recommendations for Ministerial Council.
- 2000 – 2003
Armenia** **Natural Resource Livelihoods Specialist, World Bank (120 days in 8 missions).** Facilitated the design and pre-appraisal missions for the Armenia Natural Resource Management and Poverty Reduction Project, and then monitoring advisor on subsequent supervision missions. Worked with local contractors and Marz staff to complete participatory micro-catchment plans with communities participating in the first 2 year activities, and use monitoring framework to track progress against plan.
- 2000 – 2002
South Africa** **Resource Economist, Participatory Water Resource Management Project, Water Research Commission (45 days).** Part of a three member, multi-disciplinary team preparing guidelines for Participatory Water Resource Management under the National Water Law for the Department of Water Affairs and Forestry and the South African Water Research Commission. Output included monitoring and evaluation frameworks for water resource management.
See: <http://www.wrc.org.za/downloads/report%20lists/web%20rpts/integrated/TT258-06.pdf>
- 2002
Global** **Policy Adviser to UNDP/UNEP/CCD Secretariat (2 months).** Developed policy paper on UN approach to land degradation and support for Convention on Combating Desertification for discussion at GEF Assembly and subsequent UN policy-setting forums. Extensive negotiations with stakeholders around the world including all OECD bilateral donors, UNDP & EC.
- 2000 – 2002
Samoa,
Romania,
Senegal,
Kenya,
Tanzania,
Uganda** **Team Member, Global Environment Facility OPS2, GEF Council (115 days).** Member of 8-person team engaged by GEF Council to conduct Second Overall Performance Study (OPS2) after 10 years of GEF activity. Developed and implemented evaluation methodology for Land Degradation and International Waters programs at national, regional and project scales. Field evaluations of 45 projects in 6 countries. Desk reviews of 110 project completion reports. Worked with M&E teams in UNDP, UNEP, World Bank (OED) and OECD (DAC). Introduced GAS to measure changes in stakeholder perceptions of global environmental issues. Evaluated projects in 6 countries (Pacific, Europe, Africa).
- 1999 – 2000
Australia** **Resource Economist/Team Leader, CSIRO (4 months).** Member of CSIRO/URS Team conducting socio-economic research components (Theme 6) for the National Land and Water Audit. Conducted participatory evaluations of investments in 6 river basins for Mid-Term Review of the Natural Heritage Trust, which led to strategic shift in Commonwealth support to focus on public goods only.
- 1999
South Africa** **Catchment Management Specialist, Kat River Valley Project (3 months).** Assisted Rhodes University to support local water users and catchment communities to negotiate one of the first Water Users Associations and Catchment Forums under the new National Water Act. A case study for the change management process being facilitated by the team in Department of Water Affairs and Forestry.
- 1998 – 1999
Australia** **Team Leader, Mid-term Review Natural Heritage Trust (4 months)**
Led the participatory evaluation of catchment and regional investments in 6 selected river basins for the Mid-Term Review of the Natural Heritage Trust. See: <http://www.nht.gov.au/publications/books/pubs/integrated-summary.pdf>
- 1997 – 2004
Australia** **Chair, Water Resources Council in South Australia (3 days/month)**
Led the peak policy and institutional body responsible for advising cabinet on water resource management and implementation of the Water Resources Act (SA, 1997) since the inception of the Council.
- 1995 – 1998
Australia** **Forest resource institutions specialist/Resource Economist (15 months)..** Led several policy reviews and programming initiatives for Commonwealth agencies leading to new Australian plantation timber policies.
- 1995 – 1998
China** **Agroforestry Specialist, Hebei Watershed Management and Livestock Production Project, AusAID (4 months over 3 years).** Provided a series of short-term inputs to support participatory planning at catchment scale through community capacity building and on-the-job training and institutional strengthening for several County bureaux. Facilitated systematic monitoring activities and one mid-term evaluation with Agriculture Bureau staff.
- 1994 – 1997
Australia** **Social investment and community relations adviser, Rio Tinto (6 months).** Provided policy and programmatic advice to Rio Tinto for social investment and community engagement with Aboriginal stakeholders in the Pilbara and Carpentaria regions. Designed and facilitated implementation and monitoring of programs for community stakeholders with 5 mines. Led first evaluation of activities and used findings to inform corporate sustainability index developed in London.

- 1993**
Turkey **Resource Economist, National Livestock Strategy (3 months).** Part of GTZ team that worked with Ministry of Agriculture to prepare livestock strategy for Turkey, focusing especially on strategies for extensive grazing systems.
- 1991 – 1993**
Turkey **Agriculturalist and Natural Resource Specialist, Eastern and South Eastern Anatolia Watershed Rehabilitation Project, World Bank (9 months).** Member of design team with responsibility for design, field testing and practical handover to local teams for community participation strategy, monitoring framework and collected baseline data for \$180 million World Bank financed project over 7 years.
- 1990**
Mauritania,
Senegal **Natural Resource Scientist, Upper Senegal Valley Master Plan, USAID (4 months)**
Member of a team collecting meta-data and conducting PRA to support regional governments to develop master plan for management of Senegal River.
- 1980 – 1989**
Global **Natural Resource Scientist – various roles**
4 years resident in Middle East (mostly northern Iraq) from 1980 designing community projects and installing micro-irrigation systems for community and commercial orchards in Iraq, Jordan, Egypt and Kuwait. Short-term consultancies for UNDP (Sudan, Pakistan), World Bank (Yemen, Ethiopia), AusAID (northern Thailand) and private sector with common thread sustainable management of water and land resources to support small and medium scale enterprises.